

RULES OF ENGAGEMENT

Billionaires In Training (BIT) Community

1. Core Principle: Purpose-Driven Community

All members must understand that BIT exists to foster growth, collaboration, integrity, and mutual success among business leaders and professionals.

Therefore:

- Participation must align with the mission of business empowerment.
- Members must act in ways that add value to the community.

2. Professional Conduct & Ethics

Respect & Integrity

Members must:

- Treat all members with respect.
- Avoid discrimination, harassment, or offensive behaviour.
- Maintain professionalism in all interactions.

3. Ethical Business Practices

Members must:

- Operate their businesses legally.
- Avoid scams or misleading practices.
- Uphold honesty in all dealings.
- Protect the reputation of the BIT network.



4. Confidentiality

Members must:

- Respect private discussions.
- Not share confidential business information without consent.
- Maintain trust within the community.

5. Networking & Collaboration Guidelines

Value-Based Networking

Members should:

- Seek to give value before asking for help.
- Support fellow members' businesses.
- Refer opportunities where appropriate.

No Aggressive Selling

BIT is **NOT** a sales marketplace.

Members may:

- Share their services respectfully.
- Promote during designated opportunities.

Members may **NOT**:

- Spam the group.
- Pressure others to buy.
- Constantly advertise.

Collaboration Over Competition

Members must:

- Promote a partnership culture.



- Avoid undermining other members.
- Seek win-win opportunities.

6. Participation Expectations

Active Engagement

Members are expected to:

- Attend coaching sessions regularly.
- Participate in discussions.
- Engage in networking activities.

Inactive members may lose privileges.

Contribution Culture

Members should:

- Share knowledge and insights.
- Offer support to other members.
- Participate in events.

7. Communication Guidelines

Approved Communication Channels

Members should use:

- Official BIT platforms for networking.
- Designated forums for announcements.

Prohibited Communication

Members may **NOT**:

- Share political propaganda.
- Post offensive or inappropriate content.



- Spread misinformation.
- Engage in conflicts publicly.

8. Membership Commitment Rules

Membership Fees

- Annual membership fee: **R2,000**.
- Fees are non-refundable once membership is activated.
- Payment is required for access to benefits.

Membership Renewal

- Membership is valid for **12 months**.
- Renewal is required to maintain privileges.

9. Conflict Resolution Process

If disputes arise:

1. Attempt direct resolution between members.
2. Escalate to BIT leadership if unresolved.
3. Leadership decisions are final.

10. Grounds for Disciplinary Action

Members may face suspension or removal for:

- Fraudulent activity.
- Disrespectful conduct.
- Violating confidentiality.
- Damaging the BIT brand.
- Non-payment of fees.



11. Leadership Authority

BIT leadership reserves the right to:

- Enforce these rules.
- Approve membership applications.
- Remove members when necessary.
- Update policies as needed.

12. Community Culture Values

The expected culture of BIT includes:

- A growth mindset.
- A spirit of collaboration.
- Integrity-driven relationships.
- Excellence in business.
- Mutual support.

